



BECOME

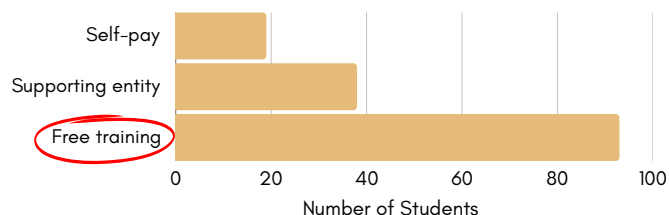
Impact Summary

July 2025

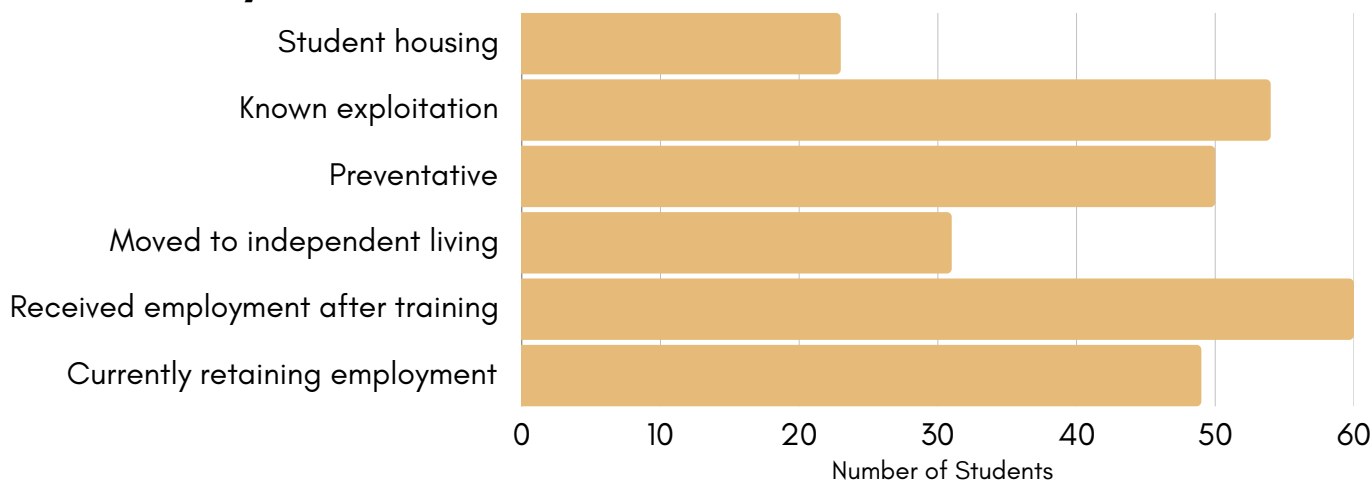
**Total students
to date**
150

This student count is exclusive of those who have come for a one-off training (such as a life-skills course), however, it does include sewing and crochet students.

Fees Collected for Training and Student Support Services



Summary of Student Statistics





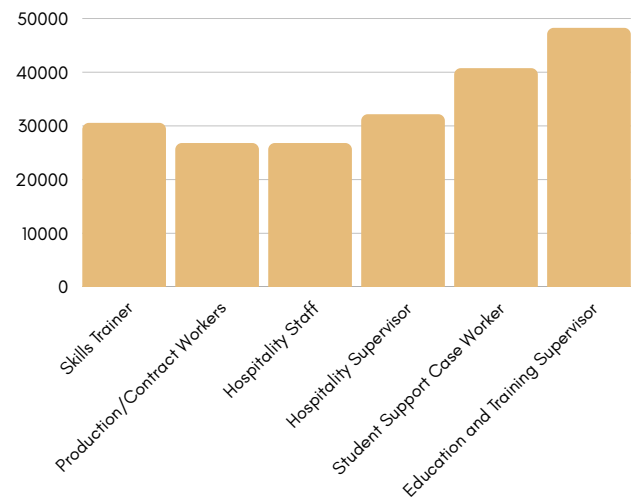
Number of employees

6 Full-time staff, not including contract work provided to graduates

Employees at Become

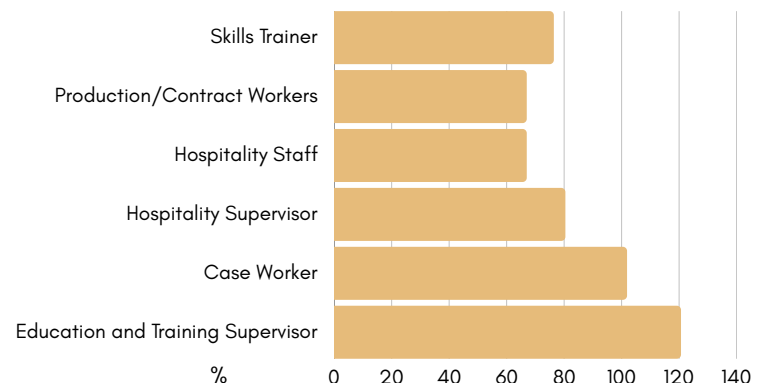
Monthly Salary (NPR)
Cash-in-hand

Our full-time employees work 40 hrs/wk.



According to the WageIndicator Foundation (a resource of the UN Global Compact), an appropriate living wage in Nepal, Bagmati District for an average family of four is between 35,600 and 44,938 NPR for a 48 hours work week.

Percent of household income (based on 40,000 NPR) for a family of four with two working adults.



Achievements and Highlights



We are successfully producing caps, tote bags and other textiles, as well as crochet goods for individual and bulk purchases. Product orders as well as some outsourcing contracts have allowed us to hire graduates for contract work.



We have implemented new weekly Staff Development Trainings, as well as new Staff wellness initiatives.



We opened a small ground floor Training Cafe in June, with plans to further increase sales and to provide more hands-on training and work opportunities for students.

Veritacore Nepal



Cafe of Bethesda



Karma Coffee

Dessert First

Our graduates have secured employment and completed projects with companies that are leaders in their industries.

Our Vision

To see every victim of human-trafficking fully reintegrated and retain a life of freedom.

Our Mission

To empower marginalized individuals to enter the workforce by offering a holistic and trauma-informed training approach to job preparedness and readiness for independent living.

Core Values

1. Honesty is the quality of being truthful, transparent, and sincere in one's words and actions. It means communicating openly, taking responsibility, and acting with integrity, even when it is difficult.

2. Servant Leadership is a leadership philosophy that focuses on serving others first. A servant leader prioritizes the growth, wellbeing, and success of their team members, empowering them to perform at their best. Instead of leading through authority or control, servant leaders lead through empathy, support, and by example, which creates an environment built on trust, collaboration, and shared purpose.

3. Respect is honoring the worth and dignity of all people regardless of background, ability, or difference in opinion or belief.

4. Teamwork is the collaborative effort of individuals working together toward a common goal.

5. Empowerment is the process of giving individuals the confidence, tools, resources, and authority they need to make decisions, take initiative, and grow in their roles.



We are members of the Freedom Business Alliance and are committed to working against human trafficking.

We maintain a safe, trauma-informed, and healing centered workplace. All core staff are Trauma Care Certified in four distinct levels.

We provide a holistic approach to job readiness and preparedness for independent living through vocational training, job assistance, life-skills and supplemental training opportunities.

We partner with non-profit organizations and provide ethical employment opportunities.

Portfolio of Strategic Solutions and Operations

- We provide necessary life-skills for reducing dependency
- We provide professional career training that equips our students with marketable job skills and the opportunity for CTEVT certification, allowing them choice in workplace as well as eligibility for higher pay – thus reducing the risk of exploitation
- We offer English tutoring with the aim of expanding employment opportunities
- We offer student housing for those in need of a safe environment to learn and grow in
- We offer career and personal support for two years post-graduation and job placement
- We maintain a training cafe where students can learn hands-on skills
- We produce textiles in order to provide tailoring training and income opportunities

Services and Training Courses Provided

- Workplace Professionalism
- Pre-job Skills
- Critical Thinking
- Computer Operator
- Microsoft Applications
- Human Relations and Team Building
- Working in a Cross-Cultural Context
- Domestic Worker
- Barista
- Entrepreneurship
- Wise Decision-Making
- Healthy Emotions
- Understanding Trauma
- Personal Finance and Budgeting
- Domestic Management
- Health, Hygiene, Sex Ed and Nutrition
- Baker
- Tailoring
- Childbirth
- Parenting

Improvements



Environmental

- We are committed to deepening our understanding of sustainability and continuously improving our environmental footprint.

Social

- Our Student Support Services Department is launching a community initiative to bring together counselors, case workers, and staff who work directly with victims of trauma. This gathering will serve as a space for support, collaboration, and the exchange of best practices.

Governance

- We are currently in the process of receiving CTEVT accreditation, which will provide our students with opportunities for certification recognized both nationally and internationally. While the accreditation process is comprehensive and requires time and dedication, we are committed to meeting all standards to ensure the highest quality of education and training.