



BECOME

Impact Summary

May 2026

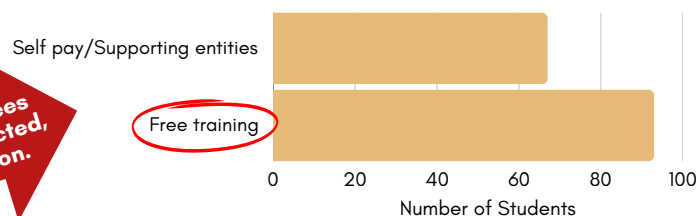
**Total students
to date**

160

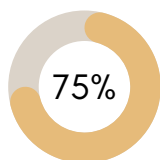
This student count is exclusive of those who have come for a one-off training (such as a life-skills class). It does include students from previous Career Courses that are no longer offered.



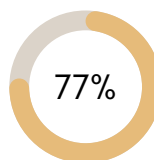
Fees Collected for Training and Student Support Services



Only partial fees typically collected, not full tuition.

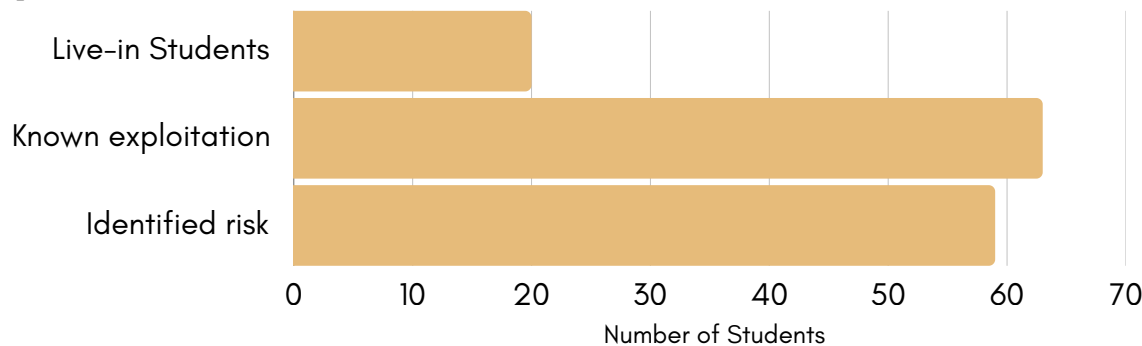


Percent of graduates who received employment after graduation.



Percent of those who received employment that are retaining work.

Summary of Student Statistics





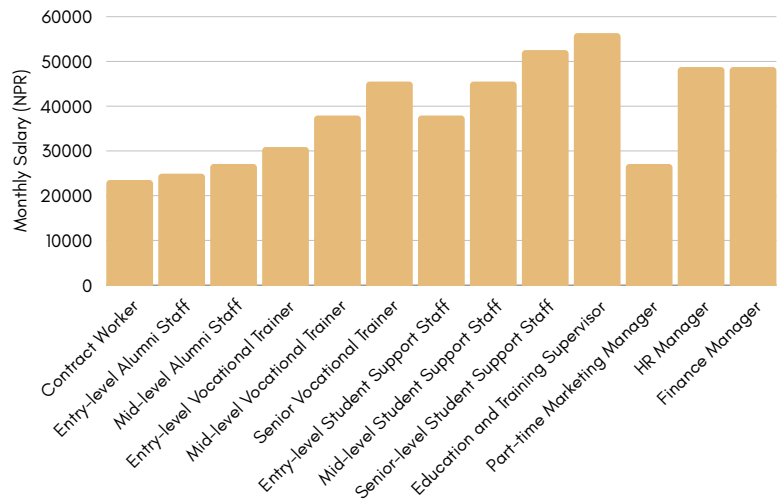
Number of employees: 8

In addition to our Salaried staff, we employ Alumni for contract work.

Employees at Become

Our full-time employees work 40 hrs/wk.

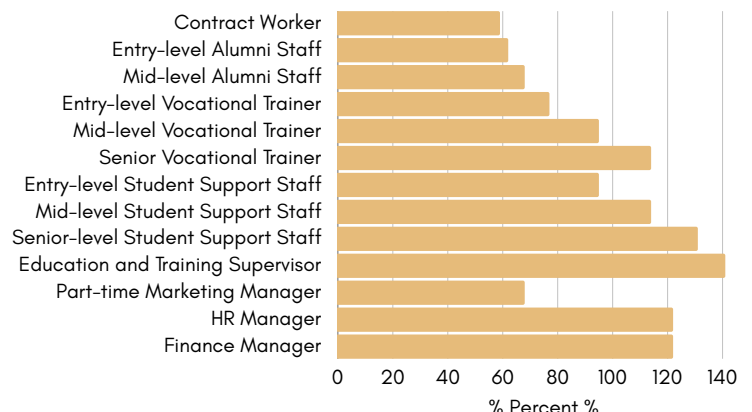
Student Support Staff includes Case Workers, Counselors, medical professionals, etc.



Our Competency Frameworks clearly define the measurable competencies used to guide evaluation and promotion.

According to the WageIndicator Foundation (a resource of the UN Global Compact), an appropriate living wage in Nepal, Bagmati District for an average family of four is between 35,600 and 44,938 NPR for a 48 hours work week.

Percent of household income (based on 40,000 NPR) for a family of four with two working adults.



Achievements and Highlights



We relocated to a larger facility this year, marking a significant milestone in our growth. We have been able to increase student enrollment, enhance the learning environment, introduce new Student Support initiatives, increase our production capacity, and broaden our community outreach.



Our team continues to grow and we continue to conduct weekly Team Training sessions including certified trauma training, educator training, CPR certification, etc., and our core staff attended the Freedom Business Alliance Forum in April.



We are in-process of acquiring CTEVT accreditation, and completed a pilot round of CTEVT Vocational Courses. Students graduated in April and look forward to sitting for CTEVT examination this Summer.



These are just some of the companies our graduates have secured employment and completed projects with.

Our Vision

To see every victim of human-trafficking fully reintegrated and retain a life of freedom.

Our Mission

To empower marginalized individuals to enter the workforce by offering a holistic and trauma-informed training approach to job preparedness and readiness for independent living.

Core Values

1. Honesty is the quality of being truthful, transparent, and sincere in one's words and actions. It means communicating openly, taking responsibility, and acting with integrity, even when it is difficult.

2. Servant Leadership is a leadership philosophy that focuses on serving others first. A servant leader prioritizes the growth, wellbeing, and success of their team members, empowering them to perform at their best. Instead of leading through authority or control, servant leaders lead through empathy, support, and by example, which creates an environment built on trust, collaboration, and shared purpose.

3. Respect is honoring the worth and dignity of all people regardless of background, ability, or difference in opinion or belief.

4. Teamwork is the collaborative effort of individuals working together toward a common goal.

5. Empowerment is the process of giving individuals the confidence, tools, resources, and authority they need to make decisions, take initiative, and grow in their roles.



We are members of the Freedom Business Alliance and are committed to working against human trafficking.

We maintain a safe, trauma-informed, and healing centered workplace. All core staff and Vocational Trainers are Trauma Care Certified in four distinct levels.

We provide a holistic approach to job readiness and preparedness for independent living through vocational training, job assistance, life-skills and supplemental training opportunities.

We partner with non-profit organizations and provide ethical employment opportunities.

Portfolio of Strategic Solutions and Operations

- We provide necessary life-skills for reducing dependency
- We provide professional career training that equips our students with marketable job skills and the opportunity for CTEVT certification, allowing them choice in workplace as well as eligibility for higher pay – thus reducing the risk of exploitation
- We offer free English classes with the aim of expanding employment opportunities
- We offer student housing for those in need of a safe environment to learn and grow in
- We offer career and personal support for two years post-graduation and assistance with finding employment
- We maintain a training cafe where students can learn hands-on skills
- We produce textiles in order to provide tailoring training and income opportunities

Services and Training Courses Provided

- Workplace Professionalism
- Pre-job Skills
- Critical Thinking
- Computer Operator
- Microsoft Applications
- Human Relations and Team Building
- Working in a Cross-Cultural Context
- Domestic Worker
- Barista
- Entrepreneurship
- Wise Decision-Making
- Healthy Emotions
- Understanding Trauma
- Personal Finance and Budgeting
- Domestic Management
- Health, Hygiene, Sex Ed and Nutrition
- Baker
- Tailoring
- Childbirth
- Parenting

Improvements



Environmental

- We are committed to deepening our understanding of sustainability and continuously improving our environmental footprint.

Social

- We are hosting a Community Engagement Intern this Summer. Deliverable outcomes include conducting student experience surveys/evaluations and suggesting improvements, implementing a new outreach initiative, and building a mentorship program for our live-in students.
- Our Student Support Services Department is working to launch a community initiative to bring together counselors, case workers, and staff who work directly with victims of trauma. This gathering will serve as a space for support, collaboration, and the exchange of best practices.

Governance

- Our trainers have acquired CTEVT certification and we have completed all necessary steps in the application process for CTEVT accreditation, which will provide our students with opportunities for certification recognized both nationally and internationally. Throughout the accreditation process we have been committed to meeting all standards to ensure the highest quality of education and training.